



Head Start / Pre-K Numbers 2011-2012

853 Children Funded
 74 Percentage of Eligible Children
 1:8.36 Ratio of Teaching Staff
 99 Percentage of Children Who
 Received Medical Exams
 100 Percentage of Children Who
 Received Dental Exams
 894 Children Served
 118 Teaching Staff
 43 Classrooms
 602 Volunteers
 894 Families Served
 364 Single-Parent Families
 493 Two-Parent Families
 51 Children with Disabilities



In 2010 FRA received a Federal grant for Early Head Start. This program will serve 72 families, prenatal through age two. Centers will be located at the Family Support Center and at East Cleveland Early Childhood Center. In addition to the Federal grant of \$4,128,704 for Head Start, FRA receives:

- \$2,354,655 from the TN Department of Education for State Pre-K.
- \$1,066,161 in local matching funds for goods, services, and value of donated space required to received Federal grants.
- Total: \$7,549,520
- There were no deficiencies, findings, or issues on the last Federal Review and Financial Audit.
- After the last Federal Review cycle, FRA was recognized as one of only two programs in Tennessee to have best Federal Review outcome.

What Does "At-Risk" Mean?

It means that a child has personal or family conditions which lead to undesirable life outcomes or impact the overall quality of life.



Tennessee Head Start

Serving Home, School
and Community



PROVIDING
 IN BRADLEY, POLK,
 McMINN, &
 MEIGS COUNTIES...

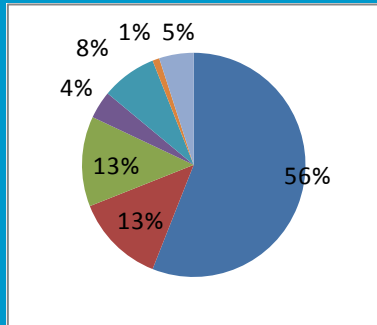
- THE BEST PRESCHOOL ACADEMIC PROGRAM AVAILABLE
- PREVENTIVE HEALTH CARE FOR EACH CHILD
- FREE DENTAL EXAMS & TREATMENT
- HEALTH REFERRALS
- FAMILY GOAL PLANNING
- EMERGENCY ASSISTANCE
- SPECIAL EDUCATION SERVICES
- WELL-TRAINED AND CREDENTIALLED STAFF
- NUTRITION SERVICES
- MENTAL HEALTH SERVICES
- HEARING, VISION, SPEECH, & LANGUAGE SCREENINGS



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Where the Money Goes

Salaries 56%
Benefits 13%
Classrooms 13%
Training 4%
Maintenance 8%
Equipment 1%
Admin. 5%



All directly-operated centers are nationally accredited and hold the state's highest 3-star rating.



Family Resource Agency, Inc. / TN Head Start

...Serving Home, School and Community

FRA's Head Start program operates centers in Bradley, McMinn, Meigs and Polk counties. Additionally, FRA operates the State Pre-K programs for Bradley County and Cleveland City Schools and a portion of McMinn County School's program.

These unique collaborations and the quality services have resulted in FRA's Head Start program earning recognition as a Federal Model. Each Federal Review and audit has ended with no deficiencies but with congratulations to the staff, parents and collaborative partners for the agency's excellent quality and delivery of services. It is also recognized as a State Model by the Tennessee Department of Education.

This is a cost-savings of over 1.2 million dollars per year to the Bradley County taxpayers, while providing certified teachers and more locations to Head Start at NO cost!

FRA's Creative Programming

- Family Support Center**
Head Start renovated the old Blythe Elementary School to form the Family Support Center! Seeking a better way to move at-risk families from welfare to work, Head Start located all of its full-day/full-year classes there. Classes provide childcare before and after the regular Head Start day, and only parents going to school or work are allowed slots for their children. This allows a quality education for the children and additional childcare during their hours of work/school.

In addition to academic and social services to children, Head Start also provides many services to families, over half of whom are single-parent families.

Key Benefits

Head Start's believes disadvantaged children and their families can be helped by participating in an early childhood program. Its mission is to empower children, parents and staff to lead happier, healthier, more productive lives by realizing the full, dynamic potential that lies within all persons.

The rest of the school serves as a support center for these families through other agencies who help with therapeutic services, abstinence training and pregnancy counseling, after-school activities and homework assistance for siblings, and even a credit union that offers budget training and high-risk loans to low-income people.

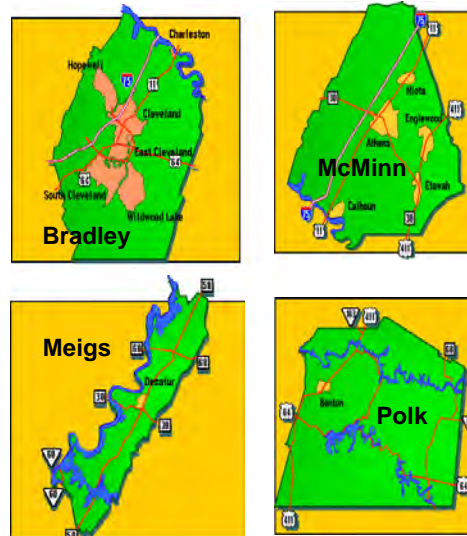
- East Cleveland Early Childhood Center**
The former East Cleveland Elementary School, was renovated into a State Pre-K Training and Adult Education Center. This facility houses many Pre-K and Head Start classes. It also hosts Bradley County School's Adult Education program which serves several Head Start/Pre-K families.

Typical Services Offered to Families

- Adult education
- Job counseling
- Job training
- Job search
- Marriage enrichment
- Parenting
- Fathering
- Counseling
- Child support
- Medical services
- Dental services
- Home safety
- Car seats
- ...and much more



County	# of Classes
Bradley	39
McMinn	9
Meigs	2
Polk	2

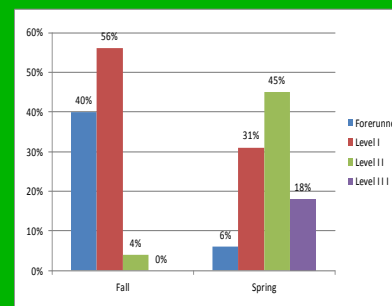


Long Term Benefits of Head Start and State Pre-K

The High/Scope Perry Preschool Study, concluded that children who participated in a Head Start/Pre-K program were less likely to commit a crime, obtain higher-paying jobs, own a home, and graduate high school.

Head Start and State Pre-K is a benefit to our society!

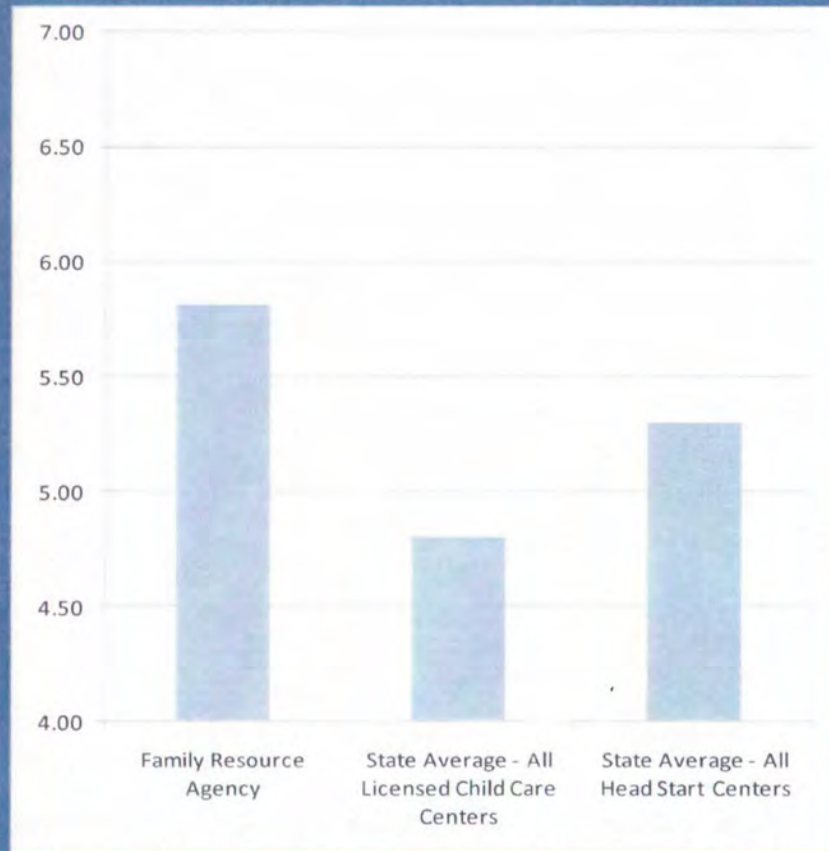
Child Outcomes Summary



Ready For Kindergarten

During the one to two years the children are with FRA, they learn introductory reading, writing, science, and math skills. Their emotional, social and physical development skills are also exercised.

Family Resource Agency Head Start v. All Child Care Programs v. All Head Start Programs
Family Resource Agency Head Start Average ECERS Scores 2001-08



All DHS-licensed child care centers in Tennessee are evaluated by the state using ECERS, a research-based tool developed at the University of North Carolina.

The tool is used to assess how well the classroom meets three basic needs of all children: protecting health and safety; building relationships with children, parents, the extended family, and the community; and providing opportunities for stimulation and learning from experience.

In Tennessee, the scale has been used for eight years running. Each assessment (one per year per center or classroom) is conducted by an independent evaluator, each of whom undergoes rigid training. In the eight-year-history of the ECERS in Tennessee, Family Resource Agency Head Start has consistently outperformed not only other Head Start programs in the state but all other licensed child care facilities as well.

Average ECERS / ITERS Scores 8 Years of Rating the Quality of Tennessee's Head Start Programs 2001 - 2008

