

# Tennessee Head Start

Serving Home, School  
and Community



## Annual Report

### 2013– 2014 FUNDING

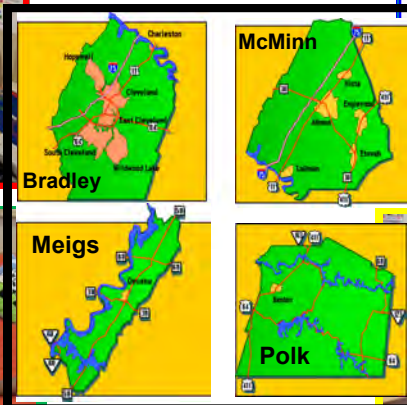
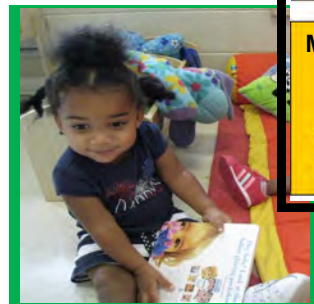
Total Head Start	\$3,833,253
Total Early Head Start	\$ 999,915
State Pre-K	\$2,502,791
Local Match	\$1,144,164
<b>Total</b>	<b>\$8,480,123</b>

*There were no deficiencies, findings, or issues on the last Federal Review, Financial Audit and CACFP Audit.*



#### Head Start / Early Head Start 2013-2014

516	Funded Enrollment
83	Percentage of Eligible Children
1:8	Ratio of Teaching Staff
81	Percentage of Children Who Received Medical Exams
99	Percentage of Children Who Received Dental Exams
649	Children Served
108	Teaching Staff
48	Classrooms
101	Volunteers
610	Families Served
313	Single-Parent Families
297	Two-Parent Families
72	Children with Disabilities

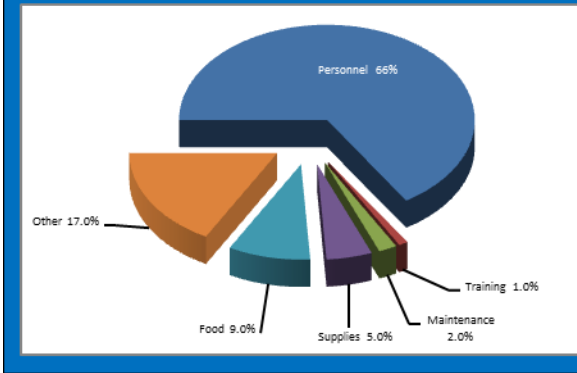


- THE BEST PRESCHOOL ACADEMIC PROGRAM AVAILABLE
- PREVENTIVE HEALTH CARE FOR EACH CHILD
- FREE DENTAL EXAMS & TREATMENT
- HEALTH REFERRALS
- FAMILY GOAL PLANNING
- EMERGENCY ASSISTANCE
- SPECIAL EDUCATION SERVICES
- WELL-TRAINED AND CREDENTIALLED STAFF
- NUTRITION SERVICES
- MENTAL HEALTH SERVICES
- HEARING, VISION, SPEECH, & LANGUAGE SCREENINGS

#### Fiscal Changes

In July 2014, we received funding to restore the 50 slots lost due to sequestration in 2013. We also received a cost of living increase of 1.3%.

## Where the Money Goes



All directly-operated centers hold the state's highest 3-star rating.



**Family Resource Agency, Inc. / TN Head Start**

**...Serving Home, School and Community**

FRA's Head Start program operates centers in Bradley, McMinn, Meigs and Polk counties and an Early Head Start program in Bradley. Additionally, FRA operates the State Pre-K programs for Bradley County and Cleveland City Schools and a portion of McMinn County School's program.

These unique partnerships and the quality services have resulted in FRA's Head Start program earning recognition as a Federal Model. Each Federal Review and audit has ended with no deficiencies but with congratulations to the staff, parents and collaborative partners for the agency's excellent quality and delivery of services. It is also recognized as a State Model by the Tennessee Department of Education.

**In addition to academic and social services to children, Head Start also provides many services to families, over half of whom are single-parent families.**

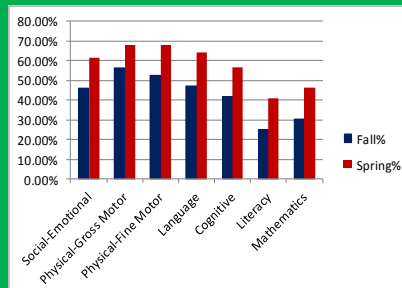
### Typical Services Offered to Families

- Adult education
- Job counseling
- Job training
- Job search
- Marriage enrichment
- Parenting
- Fathering
- Counseling
- Child support
- Medical services
- Dental services
- Home safety
- Car seats
- ...and much more

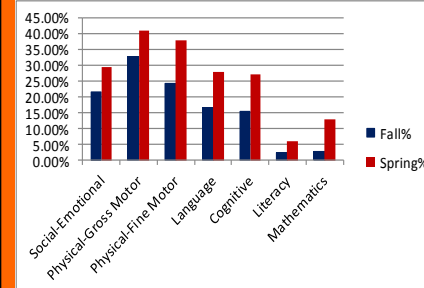
County	# of Classes
Bradley	39
McMinn	7
Meigs	1
Polk	1



### 2013-2014 FRATN HS Outcomes Assessment



### 2013-2014 FRATN EHS Outcomes Assessment



### School Readiness

School readiness means that each child will enter school ready to learn based on early learning experiences received in Head Start/EHS/Pre-K that best promotes each child's success in all areas of development as identified in the Head Start Child Development and Early Learning Framework and Tennessee Early Childhood Early Learning Development Standards (TNELDS).

### Parent, Family & Community Engagement

We believe the parents are the child's first teachers. Therefore, we provide trainings, encourage volunteerism in the classroom and provide activities related to school readiness for the home/school connection. We also work with the families to set goals and offer resources to meet overall family well being.

Domain	OHS Requirement	FRA/TN Average	Classroom Assessment Scoring System (CLASS)
Emotional Support	4	6.17	FRA Head Start uses the CLASS tool to increase teacher/child interaction by improving classroom organization, emotional support, and instructional support. This information, along with ongoing assessment, lesson plans, health and safety, portfolios, and employee evaluations is used to create an Individual Professional Development Plan (IPDP) for all employees to ensure overall program improvement.
Classroom Organization	3	5.76	
Instructional Support	2	3.55	

### Male Involvement

We recognize the importance of having a father figure in the life of a child. Male involvement activities encourage male role models to be actively involved in the child's education.

