

Tennessee Head Start

Serving Home, School
and Community



Head Start / Pre-K Numbers 2012-2013

846	Children Funded
62	Percentage of Eligible Children
1:8	Ratio of Teaching Staff
99	Percentage of Children Who Received Medical Exams
100	Percentage of Children Who Received Dental Exams
989	Children Served
111	Teaching Staff
52	Classrooms
448	Volunteers
674	Families Served
441	Single-Parent Families
577	Two-Parent Families
95	Children with Disabilities



Annual Report

In 2010 FRA received a Federal grant for Early Head Start. This program serves 72 families, prenatal through age two. Centers are located at the Family Support Center and at East Cleveland Early Childhood Center. In addition to the Federal grant of \$4,128,785 for Head Start and \$999,915 for Early Head Start, FRA receives:

- \$2,549,860 from the TN Department of Education for State Pre-K.
- \$1,144,164 in local matching funds for goods, services, and value of donated space required to received Federal grants.
- Total: \$8,822,724
- There were no deficiencies, findings, or issues on the last Federal Review and Financial Audit.
- After the last Federal Review cycle, FRA was recognized as one of only two programs in Tennessee to have best Federal Review outcome and number two in the state for ECERS score.



What Does "At-Risk" Mean?

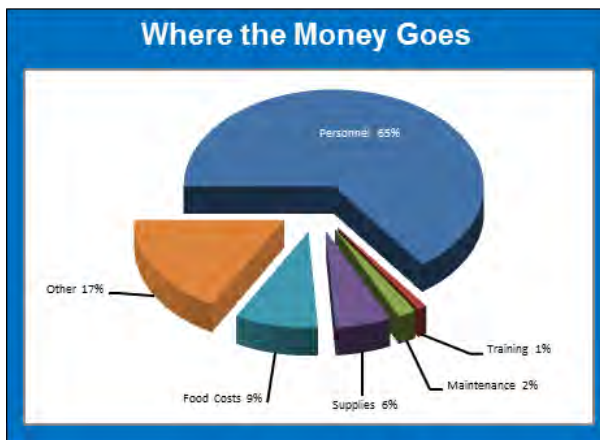
It means that a child has personal or family conditions which lead to undesirable life outcomes or impact the overall quality of life.



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Providing in
Bradley, Polk,
McMinn, & Meigs
Counties...

- THE BEST PRESCHOOL ACADEMIC PROGRAM AVAILABLE
- PREVENTIVE HEALTH CARE FOR EACH CHILD
- FREE DENTAL EXAMS & TREATMENT
- HEALTH REFERRALS
- FAMILY GOAL PLANNING
- EMERGENCY ASSISTANCE
- SPECIAL EDUCATION SERVICES
- WELL-TRAINED AND CREDENTIALLED STAFF
- NUTRITION SERVICES
- MENTAL HEALTH SERVICES
- HEARING, VISION, SPEECH, & LANGUAGE SCREENINGS



In addition to academic and social services to children, Head Start also provides many services to families, over half of whom are single-parent families.

- #### Typical Services Offered to Families
- Adult education
 - Job counseling
 - Job training
 - Job search
 - Marriage enrichment
 - Parenting
 - Fathering
 - Counseling
 - Child support
 - Medical services
 - Dental services
 - Home safety
 - Car seats
 - ...and much more



County	# of Classes
Bradley	39
McMinn	7
Meigs	1
Polk	1

Domain	OHS Requirement	FRA/TN Average
Emotional Support	4	6.43
Classroom Organization	3	6.09
Instructional Support	2	4.17

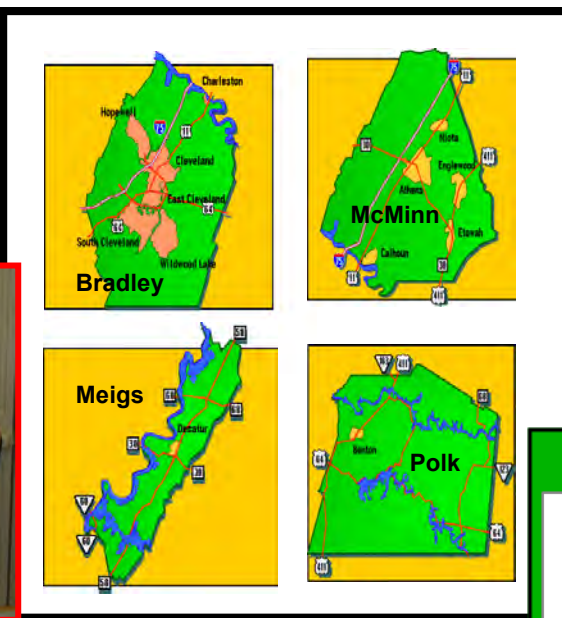
Classroom Assessment Scoring System (CLASS)
 FRA Head Start /Early Head Start uses the CLASS to increase teacher/child interaction by improving classroom organization, emotional support, and instructional support. This information, along with ongoing assessment, lesson plans, health and safety, portfolios, and employee evaluations is used to create an Individual Professional Development Plan (IPDP) for all employees to ensure overall program improvement.

All directly-operated centers hold the state's highest 3-star rating.

FRA's Head Start program operates centers in Bradley, McMinn, Meigs and Polk counties and an Early Head Start program in Bradley. Additionally, FRA operates the State Pre-K programs for Bradley County and Cleveland City Schools and a portion of McMinn County School's program.

These unique partnerships and the quality services have resulted in FRA's Head Start program earning recognition as a Federal Model. Each Federal Review and audit has ended with no deficiencies but with congratulations to the staff, parents and collaborative partners for the agency's excellent quality and delivery of services. It is also recognized as a State Model by the Tennessee Department of Education.

This is a cost-savings of over 1.5 million dollars per year to the Bradley County taxpayers, while providing certified teachers and more locations to Head Start at NO cost!



Family Resource Agency, Inc. / TN Head Start

...Serving Home, School and Community

FRA's Creative Programming

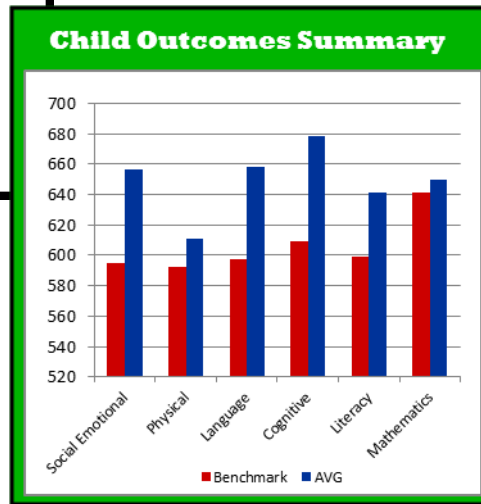
- **Family Support Center**
 Head Start renovated the old Blythe Elementary School to form the Family Support Center! Seeking a better way to move at-risk families from welfare to work, Head Start located all of its full-day/full-year classes there. Classes provide childcare before and after the regular Head Start day, and only parents going to school or work are allowed slots for their children. This allows a quality education for the children and additional childcare during parents' hours of work/school.

Key Benefits

Head Start believes disadvantaged children and their families can be helped by participating in an early childhood program. Its mission is to empower children, parents and staff to lead happier, healthier, more productive lives by realizing the full, dynamic potential that lies

The rest of the school serves as a support center for these families through other agencies who help with therapeutic services, abstinence training and pregnancy counseling, after-school activities and homework assistance for siblings, and even a credit union that offers budget training and high-risk loans to low-income people.

- **East Cleveland Early Childhood Center**
 The former East Cleveland Elementary School, was renovated into a State Pre-K Training and Adult Education Center. This facility houses many Pre-K and Head Start classes. It also hosts Bradley County School's Adult Education program which serves Head Start/Pre-K families.



Ready For Kindergarten

During the one to two years the children are with FRA, they learn introductory reading, writing, science, and math skills. Their emotional, social and physical development skills are also exercised.